



PRESS RELEASE

PUMA meets Full-Year Sales Guidance

Confident that new strategic direction “Forever Faster” will initiate Turnaround

Herzogenaurach, February 20, 2014

2013 Fourth Quarter Facts

- Consolidated sales at € 698 million, a currency adjusted decline of 4.7%
- OPEX improve for the fourth consecutive quarter, down 4.8% against the same quarter last year
- EBIT before special items of € 1.1 million
- Special items of € 129 million booked, as indicated last November, consisting of mostly non-cash effective impairments
- EPS declines to € -7.71 due to impact of special items

2013 Full Year Facts

- PUMA's full year consolidated sales are in line with guidance, declining by 3% currency adjusted to around € 3 billion
- Gross profit margin decreases to 46.5%
- Solid OPEX reduction: The Transformation and Cost Reduction Program drives the OPEX down 6.9% year on year
- Improved working capital position, led by strong focus on inventories and receivables management, resulting in a € 37 million improvement in free cash flow
- EBIT before special items reaches € 191.4 million
- EPS declines to € 0.36 due to impact of special items

Key sales figures at a glance

Sales by regions and product segments	Q4		growth rates		1-12		growth rates	
€ million	2013	2012	Euro	currency adjusted	2013	2012	Euro	currency adjusted
Breakdown by regions								
EMEA	226,0	253,4	-10,8%	-7,6%	1.218,4	1.301,7	-6,4%	-4,4%
Americas	267,6	304,5	-12,1%	-3,5%	1.056,0	1.127,2	-6,3%	-0,7%
Asia/Pacific	204,7	246,7	-17,1%	-2,8%	710,9	841,7	-15,5%	-4,0%
Total	698,3	804,7	-13,2%	-4,7%	2.985,3	3.270,7	-8,7%	-3,0%
Breakdown by product segments								
Footwear	291,2	367,9	-20,9%	-12,9%	1.372,1	1.595,2	-14,0%	-8,6%
Apparel	283,9	316,6	-10,3%	-1,1%	1.063,8	1.151,9	-7,6%	-1,2%
Accessories	123,2	120,1	2,6%	10,6%	549,4	523,6	4,9%	9,7%
Total	698,3	804,7	-13,2%	-4,7%	2.985,3	3.270,7	-8,7%	-3,0%

Bjoern Gulden, Chief Executive Officer of PUMA SE: "2013 has been a challenging year for PUMA and there is no doubt that we have issues in terms of lack of brand heat, commercial products and desirable distribution. Nonetheless, PUMA is a great brand and with our new brand positioning as the Fastest Sports Brand in the World, we have a clear vision of where we want to go. "Forever Faster" is not only our new brand statement, it is also our new mindset. PUMA is about fast products, fast athletes, fast designs and fast decision making. With the resigning of Usain Bolt, and signing of Arsenal FC and Mario Balotelli, we further demonstrate that we are a true sports brand. Together with our great assets and new creative agency, we will launch our new campaign to the consumers in Q3/2014 which is fueled by PUMA's biggest media investment in the last decade. This is not a quick fix, but 2014 marks the start of the turnaround".

Fourth Quarter 2013

2013 trends reflected in fourth quarter sales performance

Group sales in the fourth quarter of 2013 remained under pressure with sales declining 4.7% currency adjusted and 13.2% in Euro terms from € 805 million to € 698 million. This drop was driven mainly by weakening currencies in Japan, Russia, Turkey and various countries in Latin America.

In the **EMEA** region, sales declined by 7.6% currency adjusted to € 226 million as economic conditions across most of Europe remained challenging. Solid sales growth in Russia and Turkey was not enough to offset weaker performances in Western and Southern European countries.

Revenues in the **Americas** region decreased by 3.5% currency adjusted to € 268 million, where solid performances in the USA and Canada were offset by decreases in Latin America. Mexico and Chile in particular declined on high comparables after strong performances last year.

Sales in the **Asia/Pacific** region decreased by 2.8% currency adjusted to € 205 million. While India continued to grow across multiple categories (Running, Training/Fitness), the rest of the region performed either at or slightly below last year's levels.

In terms of segments, PUMA's **Footwear** sales in the fourth quarter declined by 12.9% currency adjusted to € 291 million as pressure continued across most categories. **Apparel** sales fell slightly by 1.1% currency adjusted to € 284 million. **Accessories** sales improved by 10.6% currency adjusted to € 123 million.

Special items booked in the fourth quarter

PUMA's **gross profit margin** declined from 44.6% to 43.2% in the fourth quarter of 2013. This was mainly due to selective discounting to clean up inventory and FX impacts. Footwear gross profit margin decreased from 41.8% to 39.5%. Apparel margins fell from 46.6% to 44.7% and the margin for Accessories rose from 48.0% to 48.4%.

Operating expenditures continued to decline further, thanks to the positive impact from the measures implemented in the ongoing Transformation and Cost Reduction Program. As a consequence, **OPEX** was reduced by 4.8% from € 322 million to € 306 million in the quarter. Despite the continuous reduction in OPEX, the decline in sales combined with the lower gross profit margin led to a decrease in **EBIT (before special items)** to € 1.1 million.

As announced with the third-quarter results in November last year, PUMA booked € 129 million of **special items** in the fourth quarter, consisting mostly of non-cash effective impairments of goodwill and trademarks as well as costs related to the strategic initiatives. Those include the centralization of PUMA's international product functions from London and the intended centralization of Global and European Retail operations from Switzerland to its Herzogenaurach headquarters as well as the closure of the PUMA Village development center in Vietnam.

As a result, PUMA's quarterly **Operating Result (EBIT)** declined to € -128 million and **earnings per share** fell to € -7.71.

Full Year 2013

PUMA's full year sales declined 3% currency adjusted

Consolidated sales were in line with guidance for 2013 and declined by 3.0% currency adjusted and 8.7% in Euro terms to around € 3.0 billion. Sales in the **EMEA** region decreased by 4.4% currency adjusted to € 1.22 billion, where weak French and Italian markets were partially offset by a strong performance in the United Kingdom. In the **Americas**, sales decreased slightly by 0.7% currency adjusted to € 1.06 billion. In **Asia/Pacific**, sales fell by 4.0% currency adjusted to € 711 million as declines in Korea and Oceania could only be partially offset by increases in India.

Performances by segment varied. **Footwear** sales declined by 8.6% currency adjusted to € 1.37 billion in 2013. Sales in **Apparel** fell slightly by 1.2% currency adjusted to € 1.06 billion. Sales in **Accessories** continued to increase by 9.7% currency adjusted to € 549 million.

Sales growth continued in PUMA's Retail Business

In line with the Transformation and Cost Reduction Program, unprofitable PUMA Stores were closed, while new stores with a particular focus on profitable new locations in emerging markets were opened. PUMA's full year **retail sales** rose by 5.6% currency adjusted to € 623 million in 2013, equal to 20.9% of total sales.

Gross Profit Margin declines

PUMA's full year **gross profit margin** declined from 48.3% to 46.5%, driven by Footwear gross profit margin, which declined from 46.5% to 43.7%. Looking to other categories, Apparel margins fell from 49.8% to 48.3% and margins in Accessories decreased slightly, from 50.5% to 49.8%. The reasons for the decline were increased discounting to clean up inventory, negative hedging/foreign exchange impacts and an unfavorable shift within the product and regional mix.

Transformation and Cost Reduction Program continues to improve efficiencies

PUMA continued to implement the **Transformation and Cost Reduction Program** throughout 2013. As a result, the company has become more efficient. PUMA's European operations have been streamlined by consolidating 23 countries into seven areas. Furthermore, and in line with the above, six warehouses were closed in Europe in 2013. PUMA has continued to optimize the retail portfolio as outlined previously by closing 73 of the originally planned 91 stores, with the remainder to be closed during 2014. PUMA has cancelled product categories like Rugby in the northern hemisphere and Sailing that were not viable or were no longer part of the company's core categories. The related sponsorships have been discontinued. As a consequence of these consistent efforts PUMA was able to drive down the full year **OPEX**, which improved by 6.9% from € 1.31 billion to € 1.22 billion.

Operating Result (EBIT) before special items weakens

The continued OPEX improvement was not enough to fully offset the decline in sales and gross profit margin. PUMA's **EBIT before special items** declined from € 291 million to € 191 million for the full year, equivalent to 6.4% of sales.

Special Items

PUMA booked € 129 million in **special items** during the fourth quarter. The majority of the special items consist of the impairment of non-current assets, in particular goodwill and trademarks, and are non-cash effective. Other items included one-time costs associated with the strategic initiatives of the new Management team, such as the closure of the PUMA Village development center in Vietnam as well as the relocation of PUMA's international product functions from London and the intended centralization of Global and European Retail operations from Switzerland to its Herzogenaurach headquarters.

Operating Result including special items (EBIT)

As a result, PUMA's **Operating Result including special items (EBIT)** for the full year declined to € 63 million, equivalent to 2.1% as a percentage of sales.

Financial Result

For the full year, PUMA's **financial result** was equal to € -8.7 million, deriving mainly from foreign currency fluctuations throughout the year.

Net Earnings / Earnings per share decline

Full year consolidated **net earnings** fell from € 70 million in 2012 to € 5 million in 2013, with **earnings per share** declining from € 4.69 to € 0.36.

Net Assets and Financial Position

Working Capital position continues to improve

The Group's **working capital** declined by 15.3% from € 624 million to € 528 million as result of the strong focus on inventories and receivables. **Inventories** decreased 5.7% from € 553 million to € 521 million at the end of 2013 and **trade receivables** declined by 16.5% from € 507 million to € 423 million, reflecting PUMA's ongoing strong balance sheet management.

Cashflow / Capex

PUMA's **Free Cashflow** improved from € -8 million at the end of 2012 to € 29 million at the end of 2013. This was due to lower Working Capital requirements, reduced Capex and the lower payments for acquisitions compared to last year.

Net Cash Position

PUMA's year end **Net Cash Position** remained stable at € 361 million compared to last year's € 363 million.

Dividend

The Administrative Board will propose a **dividend** of € 0.50 per share for the financial year 2013, the same as for 2012, at the Annual General Meeting on the 13th May 2014.

Strategy Update

In line with PUMA's new mission to become the Fastest Sports Brand in the World, PUMA has continued to streamline its business operations to make processes faster and more efficient. In order to accelerate PUMA's development process, the new management team took the decision last year to divest from the PUMA Village development centre in Vietnam, and also to relocate its international product functions from the London office to its headquarters in Herzogenaurach. In addition, PUMA decided to establish an end-to-end process responsibility for the whole product development process under the umbrella of PUMA Group Sourcing. Moreover, PUMA intends to relocate the PUMA Global and European Retail Headquarters as well as European E-Commerce, which are currently based in Oensingen in Switzerland, to Herzogenaurach. Through this move, the alignment and collaboration with key functions like Global Merchandising, the Business Units and the European Region will improve significantly and become faster.

With the intended closure of the Oensingen (Switzerland) office, we will also finalize the integration of PUMA Schweiz AG into the DACH area. In the future, the Swiss office will focus on Sales, with all other functions provided by the DACH Area headquarters in Herzogenaurach.

Brand and Marketing Update

In December, we announced a new long-term partnership with international football icon Mario Balotelli. As another key signing for PUMA, Mario will be a major force in driving the brand's performance message. With his passion, speed, agility and power he is a perfect fit to support PUMA's repositioning as a true Sports Brand and the company's mission to be 'Forever Faster'.

Ahead of the 2014 FIFA World Cup in Brazil, where PUMA will have a strong on-pitch presence of eight teams (Italy, Switzerland, Ghana, Cameroon, Ivory Coast, Algeria, Uruguay and Chile), we recently revealed our latest product innovation in football: PUMA's revolutionary evoPOWER boot. Inspired by the freedom of movement of barefoot kicking, evoPOWER features the most advanced PUMA technologies to date and is scientifically proven to be the world's most powerful

football boot. The evoPOWER will be worn on pitch by Cesc Fàbregas, Marco Reus, Mario Balotelli, Yaya Touré, Dante and many others.

As PUMA enters a new era as the Fastest Sports Brand in the world, we have sealed a long-term partnership with Arsenal Football Club, representing the biggest deal in both PUMA's and Arsenal's history. This clearly underlines our positioning as the global number three brand in football. Effective 1st July 2014, PUMA will not only become Arsenal's official kit partner but has also acquired wide-ranging licensing rights to drive mutual growth across all football markets.

Highlights in other PUMA categories included Usain Bolt's fifth World Athlete of the Year award at the 2013 IAAF World Athletics Gala in Monaco, the contract extension with Swedish-born professional golfer Jonas Blixt and the signing of the Australian golf legend and Hall of Famer Greg Norman, who will once again be a global brand ambassador for Cobra PUMA Golf, collaborating on product development and sporting Cobra clubs at a variety of appearances, tournaments and events.

Outlook for the Financial Year 2014

In 2014, PUMA will reposition itself to again become a true Sports Brand. PUMA is excited to launch its new brand statement "Forever Faster" through a global media campaign in the Autumn/Winter season 2014 – the company's biggest media campaign in the last decade. This re-ignition of the brand heat was kicked off by extending the partnership with the fastest athlete on the planet, Usain Bolt, and was further fuelled by signing one of the world's top football clubs, Arsenal FC, and Italian superstar Mario Balotelli. Moreover, in the coming year of football, 25% of all participating teams at the World Cup in Brazil will be wearing PUMA jerseys. With the signing of iconic sports marketing assets and the launch of high performance product innovations like the world's most powerful football boot evoPOWER, and with more to come, PUMA proves and will continue to demonstrate its competence as a true Sports Brand in 2014 and will also leverage its clear positioning in sports to sell sports-inspired lifestyle products.

In addition to increasing brand heat and upgrading the product engine, PUMA's priorities in 2014 are to replace lower tier distribution with higher tier distribution and to improve the relationships with our retailers in order to drive sales quality and sell-through. In close

collaboration with key accounts, PUMA will build dedicated product and marketing programs which will help to regain shelf space and improve sell-through. While weaker first-half sales are expected, the rebuilt trust of PUMA's retail partners will start to materialize in the form of increased orders for the second half of the year. With the support of the Forever Faster media campaign and the partnership with Arsenal, the second half of the year is expected to compensate for the shortfall in sales experienced in the first half of the year.

PUMA therefore expects its net sales to be flat in 2014, but with improved revenue quality. Assuming minor input price inflation and stable currencies, the gross profit margin is expected to improve slightly due to sourcing improvements and favorable changes in the product mix.

Driven by strong marketing investments in media and sports assets, although combined with strict ongoing control of other costs, PUMA's OPEX will increase. Management therefore anticipates an EBIT margin before special items of approximately 5% of net sales in 2014.

However, due to the special items booked in 2013, management expects a significant improvement in the net profit margin, which is expected to come in at approximately 3.0% of net sales. (2013: 0.2%).

2014 will be a turnaround year for PUMA where the brand will be re-established in the market place and bring PUMA back to a path of profitable and sustainable growth in the mid-term.

	Fourth Quarter			Full Year		
Income Statement	Q4/2013 € million	Q4/2012 € million	Deviation	1-12/2013 € million	1-12/2012 € million	Deviation
Sales	698,3	804,7	-13,2%	2.985,3	3.270,7	-8,7%
Cost of sales	-396,7	-445,5	-10,9%	-1.597,8	-1.691,7	-5,6%
Gross profit	301,6	359,2	-16,1%	1.387,5	1.579,0	-12,1%
- in % of consolidated sales	43,2%	44,6%		46,5%	48,3%	
Royalty and commission income	5,7	5,1	11,8%	20,8	19,2	8,3%
Other operating income and expenses	-306,2	-321,5	-4,8%	-1.216,9	-1.307,5	-6,9%
Operating result before special items	1,1	42,8	-97,5%	191,4	290,7	-34,1%
- in % of consolidated sales	0,2%	5,3%		6,4%	8,9%	
Special items	-129,0	-98,2	31,3%	-129,0	-177,5	-27,3%
Operating result (EBIT)	-127,9	-55,5	130,6%	62,5	113,2	-44,8%
- in % of consolidated sales	-18,3%	-6,9%		2,1%	3,5%	
Financial result / Income from associated companies	0,8	0,0		-8,7	-0,9	
Earnings before taxes (EBT)	-127,1	-55,4	129,3%	53,7	112,3	-52,1%
- in % of consolidated sales	-18,2%	-6,9%		1,8%	3,4%	
Taxes on income	18,6	16,0	16,5%	-32,5	-32,5	0,1%
- Tax rate	14,6%	28,8%		60,5%	28,9%	
Net earnings attributable to non-controlling interests	-6,7	-3,1	112,5%	-15,9	-9,6	65,2%
Net earnings	-115,2	-42,6	170,3%	5,3	70,2	-92,4%
Earnings per share (€)	-7,71	-2,85	170,8%	0,36	4,69	-92,4%
Earnings per share (€) - diluted	-7,71	-2,85	170,8%	0,36	4,69	-92,4%
Weighted average shares outstanding				14,940	14,967	-0,2%
Weighted average shares outstanding - diluted				14,941	14,968	-0,2%

Rounding differences may be observed in the percentage and numerical values expressed in millions of Euro since the underlying calculations are always based on thousands of Euro.

Balance Sheet	Dec. 31,'13 € million	Dec. 31,'12 € million	Devi- ation
ASSETS			
Cash and cash equivalents	390,1	407,3	-4,2%
Inventories	521,3	552,5	-5,7%
Trade receivables	423,4	507,0	-16,5%
Other current assets (Working Capital related)	167,8	167,4	0,2%
Other current assets	11,6	8,4	37,5%
Current assets	1.514,2	1.642,6	-7,8%
Deferred taxes	164,2	152,0	8,0%
Other non-current assets	630,1	735,7	-14,3%
Non-current assets	794,3	887,6	-10,5%
Total Assets	2.308,5	2.530,3	-8,8%
LIABILITIES AND SHAREHOLDERS' EQUITY			
Current financial liabilities	25,1	44,1	-43,1%
Trade payables	373,1	376,1	-0,8%
Other current liabilities (Working Capital related)	211,1	227,2	-7,1%
Other current liabilities	81,6	156,1	-47,8%
Current liabilities	690,8	803,5	-14,0%
Deferred taxes	50,3	54,1	-7,0%
Pension provisions	28,1	30,7	-8,6%
Other non-current liabilities	42,1	44,7	-5,8%
Non-current liabilities	120,4	129,4	-6,9%
Shareholders' equity	1.497,3	1.597,4	-6,3%
Total Liabilities and Shareholders' equity	2.308,5	2.530,3	-8,8%

Rounding differences may be observed in the percentage and numerical values expressed in millions of Euro since the underlying calculations are always based on thousands of Euro.

Cashflow Statement	1-12/2013 € million	1-12/2012 € million	Devi- ation
Earnings before taxes (EBT)	53,7	112,3	-52,1%
Financial result and non cash effected expenses and income	176,9	215,3	-17,8%
Cashflow - gross	230,6	327,6	-29,6%
Change in net working capital	-45,0	-91,5	-50,8%
Taxes and interest payments	-76,3	-79,4	-3,9%
Cashflow from operating activities	109,3	156,7	-30,2%
Payments for acquisitions	-20,6	-91,7	-77,5%
Payments for investments in fixed assets	-55,7	-81,2	-31,4%
Other investing activities	-3,8	8,0	-147,5%
Cashflow from investing activities	-80,1	-164,9	-51,4%
Free Cashflow	29,2	-8,2	-457,5%
Free Cashflow (before acquisition)	49,8	83,5	-40,4%
Dividends paid to equity holders of the parent company	-7,5	-29,9	-75,0%
Dividends paid to non-controlling interests	-8,5	-1,1	
Other changes	-8,9	9,9	-189,8%
Cashflow from financing activities	-24,8	-21,2	17,3%
Effect on exchange rates on cash	-21,6	-11,7	85,3%
Change in cash and cash equivalents	-17,2	-41,0	-58,1%
Cash and cash equivalents at beginning of financial year	407,3	448,2	-9,1%
Cash and cash equivalents end of the period	390,1	407,3	-4,2%

Rounding differences may be observed in the percentage and numerical values expressed in millions of Euro since the underlying calculations are always based on thousands of Euro.

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Notes to the editors:

- This press release and financial reports are posted on www.about.puma.com.
- PUMA SE stock symbol:
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Notes relating to forward-looking statements:

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PUMA

PUMA is one of the world's leading Sports Brands, designing, developing, selling and marketing footwear, apparel and accessories. For over 65 years, PUMA has established a history of making fast product designs for the fastest athletes on the planet. PUMA offers performance and sport-inspired lifestyle products in categories such as Football, Running, Training and Fitness, Golf, and Motorsports. It engages in exciting collaborations with renowned design brands such as Alexander McQueen and Mihara Yasuhiro to bring innovative and fast designs to the sports world. The PUMA Group owns the brands PUMA, Cobra Golf, Tretorn, Dobotex and Brandon. The company distributes its products in more than 120 countries, employs more than 10,000 people worldwide, and is headquartered in Herzogenaurach/Germany. For more information, please visit <http://www.puma.com>